



STATEMENT OF PURPOSE

Cobra is dedicated to making Safety our number one operational priority. We believe that the health and well being of our employees and customers should take precedence at all times. We pride ourselves in going home every night knowing we have exhausted every reasonable opportunity to provide a safe work environment.

Cobra's goal is to have a written safety program that actively outlines our established high standard of safety excellence as it exists in our everyday work atmosphere. We are committed to not only having a best in class program, but living by it every day, and having the statistical results to prove it.

Safety culture starts at the top of any organization. As the owners of Cobra, we will be the driving force behind a continually improving safety program that further supports our Corporate Vision: "Our ultimate goal is to be the best company to work for."

SAFETY PLAN OVERVIEW

Cobra's Safety Plan starts with a strong culture and team mentality that is fostered starting the first day of employment. Orientation and continued training and certifications for our entire workforce are the educational roots of our plan. Cobra employs 3-4 full time Safety Professionals dedicated to education, implementation, and compliance. Cobra's qualified safety staff work closely with our customers and on-site management to ensure all expectations are met and exceeded.

Most construction companies tout their safety program, but few truly create a culture centered on safety. Cobra has a strong profit sharing plan that is strictly based on safety performance. The one and only operational outcome that can hold back profit sharing is a poor safety result. Safety is part of every plan, every meeting, and every operational goal. Cobra's safety results have created a real sense of achievement and pride for our dedicated employees.

YEAR	2012	2013	2014	2015	2016	2017
Incident Rate	2.12	2.21	1.46	2.15	0.42	TBD
EMR	.4927	.4402	.4167	.4144	.4445	.4672